

Sarah Bogdon

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Sarah is an accomplished business intelligence analyst, workforce productivity consultant and strategist; she thrives on creative problem solving and recognizing actionable insights for strategic objectives. With a background in actuarial science, Sarah has enhanced service delivery by designing and implementing solutions related to analytics, process, technology, organizational design and change management. Sarah is adept at creating a positive and collaborative environment as an empathic leader and creative being.

Technical Skills: Business Intelligence | Data Analytics | Strategic Planning | Stakeholder Engagement | Data Visualization | Complex Problem Solving | Technology Roadmapping | Process Design | Change Management | Organizational Design | Microsoft Excel | Microsoft Visio | Microsoft Office | PowerBI | Product Design

Professional Skills: Creativity | Self Learner | Communication | Collaboration | Adaptability | Storytelling | Autonomous Worker | Public Speaking | Customer Service | Project Management | Detail Oriented

WORK EXPERIENCE

Noble Wolf Solutions

Atlanta, GA

Business Owner and Independent Consultant

April 2022 - Present

- Collaborated with organizational leaders and business intelligence teams to design and conduct complex data analyses with inputs from multiple systems to assess the impact of business initiatives and develop dashboards for ongoing monitoring / reporting of key metrics.
- Leveraged analytic insights to create improvement strategies, inform decision-making and drive efficient execution of objectives.
- Selected Engagements ([website](#)):
 - (1) Conducted comprehensive analysis of integrated digital health intervention to demonstrate program impact on health plan financial and clinical outcomes.
 - (2) Ongoing financial management, budget development and strategy contributions for entertainment start up.

UnitedLex

Chicago, IL / Atlanta, GA

Senior Associate, Advisory Consulting, Digital Transformation Division

Jan 2019 - April 2022

- Created proprietary business intelligence dashboards for healthcare, aerospace and energy sector using raw system data from multiple data sources to inform decision making and streamline operations aimed at achieving desired business outcomes via utilization, business unit and risk metrics.
- Developed business and technical requirements while engaged in technology selection / implementation for workflow tool including identifying necessary integrations and data sources for a pharmaceutical manufacturer, engaged multiple stakeholder groups (e.g., legal, procurement, IT, privacy and finance) to drive cross functional alignment.
- Conducted complex maturity analysis for healthcare organization on financials and organizational design to create a comprehensive department strategy for streamlining resources, improving processes, implementing technology enhancements, and executing external / vendor cost management initiatives.
- Facilitated strategic planning sessions with multiple stakeholder groups to design technical and workflow process solutions, document business requirements, promote cross functional collaboration, determine supporting governance model and outline the change management plan.
- Designed global implementation roadmap for contracting system deployment strategy following global pharmaceutical acquisition; including creation of process maps, training strategy, change management / communication plan and identification of necessary integrations / system enhancements.
- Performed strategic data analysis on business reports (finance, risk, utilization, etc.) to develop business requirements for system enhancements and metric recommendations; developed training materials and communications for business users.
- Led multiple, simultaneous engagements across the project lifecycle, including development of project plans and budget, managing client relationships, managing risks and leading cross-functional collaboration.

(see page 2)

Digital Legal Exchange

Program Manager, Global Non-profit Thought Leadership Community

Chicago, IL / Atlanta, GA

March 2020 - March 2022

- Program Manager on the executive leadership team for two years at a global non-profit thought leadership community start-up, Digital Legal Exchange (dlex.org)
- Data analyst and contributor to multiple published reports focused on digital transformation ([link](#)).
- Created and managed multi-million dollar budgets, accounts receivable/payables and all vendor relationships.
- Directed operations on business intelligence projects, timelines and financials in collaboration with C-suite executives, finance, salesforce / IT, marketing, faculty product design and media companies.
- Led sales operations including financial management and KPI trends, managed the sales team (e.g., executive team), salesforce user interface and salesforce / IT technical resource relationship.
- Created content / media strategy and acted as social media manager, creatively contributing to product design, website design, media / content creation (e.g., written, survey, graphic design, podcast, video and social media).
- Designed and facilitated digital transformation workshops on topics including resourcing / organizational design, process improvement, data analysis, strategic planning, change management and technology solutions across various industries.

HUB International

Workforce Productivity Consultant, Risk Services Division

Chicago, IL

June 2016 - Jan 2019

- Designed and conducted integrated absence assessments evaluating the total cost of absence inclusive of Workers' Compensation, Short-term Disability, Long-term Disability, FMLA, and unpaid leaves to provide tailored recommendations on streamlining leave processes and reducing the total cost through employee centered solutions.
- Acted as lead consultant and improved vendor partnerships through creation of strategic plans, integrated process maps, process improvements and financial analysis for complex leave, Short-term disability, and ADA cases.
- Critically analyzed performance-based pay programs to evaluate financial implications and measure impact on productivity.
- Assessed financial implications of employees who utilize a Workers' Compensation program and medical plan for the same diagnosis during the same time period.
- Presented at seminars on unpaid and paid leave laws and Americans with Disabilities Act (ADA) interactive process.
- Wrote articles regarding data strategy and process improvements (published on Construction Executive).
- Constructed medical budget projections used for self-funded employers to accurately estimate medical spending.

Hub International, Chicago, IL – Intern, Health & Group Benefits

May - July 2015

Laurus Strategies, Chicago, IL – Intern, Health & Group Benefits

May - July 2014

EDUCATION & INTERESTS

Florida State University

Tallahassee, FL

Bachelor of Science, Actuarial Science (Financial Math Exam passed February 2015), Minor: Business

May 2016

Special Activities: President & Treasurer FSU Rowing Team, Intern FL House of Representative, Member Actuary Club